

Fair Pay Equal Pay



UCU BALLOT – VOTE YES TO ACTION

How can university staff be faced with yet another pay cut when the sector made a surplus of more than £1 billion in 2017?

How can the employers preside over a gender pay gap of 12.2% but managed to find £4.2 billion to spend on buildings and infrastructure in 2017?

Why are over 10,000 university staff earning below the living wage when vice-chancellors received an average pay package of £289,756, 6.5 times the average pay of their staff?

Why are more than 50% of academic staff still on insecure contracts including more than 61% at Goldsmiths) when the sector reported an increase in revenue in 2017 of 2.9%?

Why are academic staff working an average of 50.9 hours FTE per week, nearly 40% above the usual contract of 37 hours per week – a sum that amounts to almost two free days of work per week – when universities are sitting on £44 billion of reserves?

Why are university staff facing yet another below inflation pay offer, while Vice Chancellor pay is increasing above inflation?

We know that the higher education sector is facing a volatile future and that Goldsmiths is far from the wealthiest institution but nevertheless with £87.7 million of net assets, **the College should be able to provide fair pay to staff and to set an example to others about a democratic and transparent remuneration policy.**

BALLOT OPEN UNTIL 19 OCT



More info: www.ucu.org.uk/hepay
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