

GUCU Extraordinary General Meeting, 12 noon, Wednesday 25 April

Motion 1: National Dispute Committee (late motion to Congress)

HESC notes

- the concerns from many branches and members about the processes concerning the consultative ballot on the USS 'offer' of 23rd March
- the lack of transparency about the role of UCU negotiators in the USS negotiations and the lack of opportunities to hold union representatives to account throughout this process

HESC resolves

To establish a National Dispute Committee composed of delegates from USS branches, to which national negotiators and UCU Independent Expert Panel members will report. This Committee will meet at regular intervals until the dispute is officially terminated and will give a representative steer to the dispute for the current valuation round, including during any suspension or re-ballot.

Proposed: Marian Carty

Seconded: Mary Claire Halvorson

Passed overwhelmingly with 1 abstention

Motion 2: Special Higher Education Sector Conference

GUCU notes:

- The widespread concern among members about the timing of the ballot on the UUK 'offer' of 23rd March
- The widespread concern among members about the process that led to the decision to ballot all members - that is, the branch delegate meeting in London and the vote taken by the Higher Education Committee immediately afterwards on 28th March

GUCU resolves:

- To call for a Special Higher Education Sector Conference (HESC) to discuss the USS dispute under Rule 16.11. If possible this meeting should be held immediately prior to or following UCU Congress at the end of May

Proposed: Gholam Khiabany

Seconded: Milly Williamson

Passed unanimously

Motion 3: University of London in-housing campaign

GUCU notes that:

- The Independent Workers Great Britain (IWGB) union have been organising workers at University of London's (UoL) Senate House building since 2013;

- In March 2017, IWGB-represented security officers at Senate House struck over pay. In April, the security officers co-ordinated a second series of strike days with United Voices of the World (UVW) cleaners' work stoppage at the LSE. The cleaners' campaign resulted in all their demands being met, plus their being in-housed. Following this, IWGB's UoL branch, including cleaners, security officers, postroom workers, decided to demand in-housing;
- IWGB's mid-November protest against outsourcing attracted 2-300 supporters, including representatives of Bectu, BFAWU, and Unison. Their protest in late January attracted the same number;
- Recently, directly-employed IWGB members at Senate House co-ordinated their strike with UCU's work stoppage. IWGB demonstrated outside Senate House with UCU members, and received formal messages of support, and solidarity funds, from various UCU branches.
- Over 100 cleaners, porters, security officers, receptionists, gardeners, post room staff and audiovisual staff will walk out on 25 and 26 April after a near unanimous vote in favour of industrial action. This is expected to be the biggest ever strike of outsourced workers in UK higher education history;
- It is our duty as trade unionists to support their struggle, not least since they have so enthusiastically supported ours.

GUCU resolves to:

1. Send a message of solidarity with the IWGB and their members, via social media, towards their strike on the 25th and 26th of April.
2. To encourage members to attend the [25th April solidarity protest](#).
3. To support a branch member speaking at the protest.
4. To pledge £1000 towards the [IWGB UoL branch strike fund](#).

Proposed: Janna Graham

Seconded by: Francis Gilbert

Passed unanimously

Motion 4: Branch Solidarity Network

GUCU notes the success of the national activists' meetings organised during the recent USS dispute and supports the creation of a Branch Solidarity Network to help coordinate campaigning work across the country. The Network will work with other organisations to continue our defence of DB pensions and to address wider issues of marketisation, casualisation and discrimination. The branch will contribute £1000 to the Network to support campaigning and communications.

Proposed: Des Freedman

Seconded :Rachel Moore

Passed unanimously

Motion 5: Goldsmiths Cleaners

GUCU notes the restructure of the cleaning services proposed by ISS.

We consider that this restructure will result in a deterioration of the cleaning service workers' conditions of service due to cuts and changes in hours. In addition the proposed changes will impact negatively on women and carers.

ISS has refused to conduct an Equalities Impact Assessment in line with Goldsmiths 'Policy on Managing Organisational Change' agreed by Goldsmiths Unison and Goldsmiths UCU.

GUCU resolves to mount a campaign, alongside Goldsmiths Unison, to oppose this restructure and to call for the cleaning service to be brought in house.

Furthermore, we note that the cleaning contract with ISS comes to an end in November

We urge Goldsmiths SMT to begin the process of bringing the cleaning service back in house and to give notice to ISS of termination of their contract as discussed at the JNCC in June 2017.

In light of the above we therefore call upon Goldsmiths HR to halt the proposed restructure by ISS.

Proposed: Marian Carty

Seconded: Janna Graham

Passed unanimously