

**Goldsmiths UCU**  
**EGM Friday 6 April**

**MOTION - VOTE NO**

This branch notes:

- That our industrial action has forced the employers to recognise our right to a guaranteed pension
- That UUK's latest offer lacks meaningful assurances on the retention of defined benefits, on parity with our existing pensions, a timetable to enable effective industrial action if necessary, and genuine transparency of the valuation process in order to secure necessary guarantees
- That the offer was not a result of negotiations but rather, was presented to UCU by UUK without further discussion and did not adequately take into consideration the views of many UCU branches who called for further negotiations before the offer be put to all members

This meeting recommends

- That, in the absence of sufficient guarantees, UCU members **reject the current offer and vote no**
- That UCU negotiators call for urgent talks with UUK in order to secure further assurances on the points raised above and to improve the offer before it is put to all members
- That industrial action remains live while this negotiation takes place
- That a special sector Higher Education Conference to discuss the USS dispute be organised as soon as possible and convened under Rule 16.11
- That the possibility of a new strike ballot in the autumn be kept open

*Carried unanimously*